

# Business agile?



Devops is not enough

乔梁@百度 . 项目管理部



Agile?

Continuous  
Integration?

Lean?

Kanban?

Scrum?





Agile?

Continuous  
Integration?

Lean?

Devops

&

Continuous Delivery

Kanban?

Scrum?

“The main obstacles to improved business responsiveness are slow decision-making, conflicting departmental goals and priorities, risk-averse cultures and silo-based information.”

---- Economist Intelligence Unit: "Organisational agility: How business can survive and thrive in turbulent times"



Continuous  
Integration



Value Stream

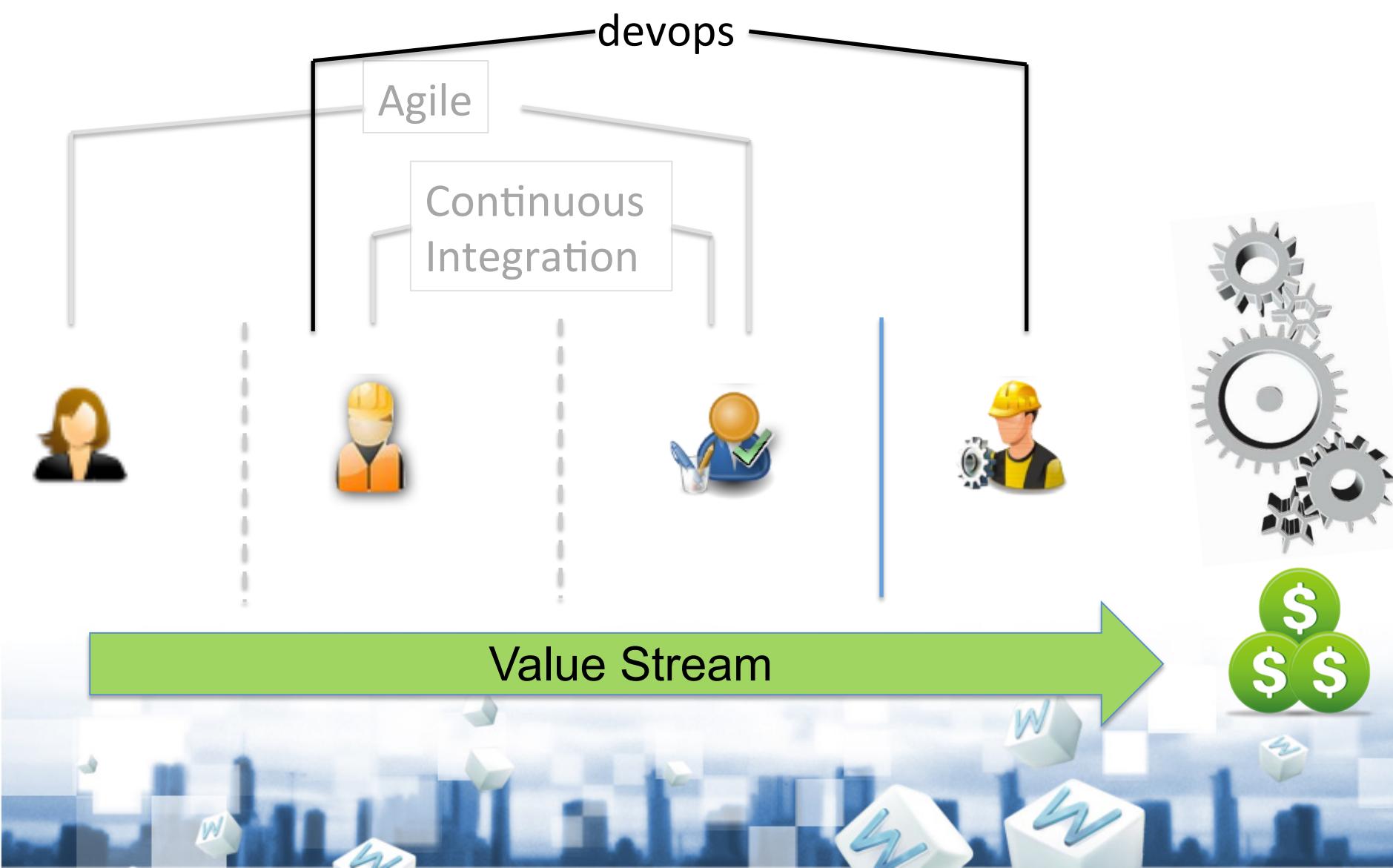
Agile

Continuous  
Integration



Value Stream





# DevOps = Culture + Tools

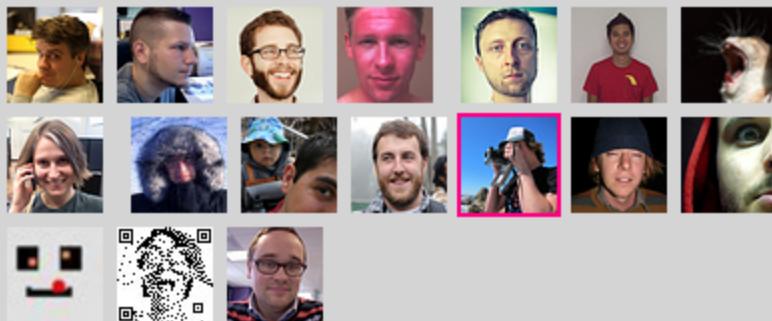
- ✓ ops involved in inception, showcases, retrospectives
- ✓ devs go to weekly ops stand-ups
- ✓ devs rotate through ops
- ✓ organize your incentives (Hawthorne Effect)
- ✓ celebrate success together

- ✓ automation
  - Build/test/release
  - Infrastructure as code
  - Deployment and data migration
  
- ✓ end2end metrics
  - business metrics
  - ops metrics
  - root cause analysis

But it is not enough to enable business goals.



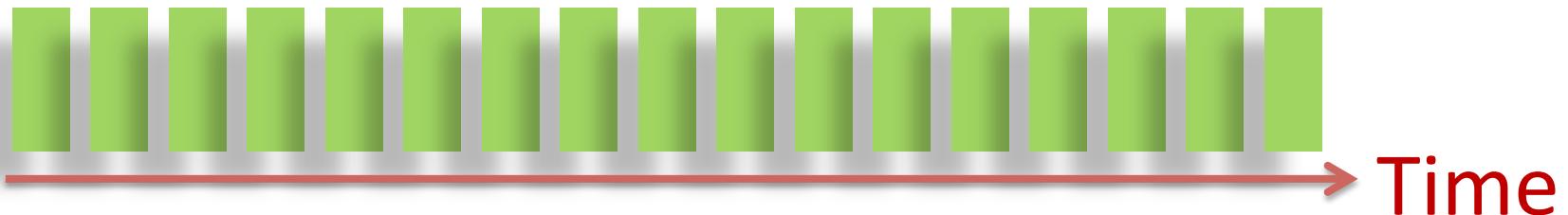
FEATURING



*Flickr was last deployed 8 hours ago, including 14 changes by 2 people.*

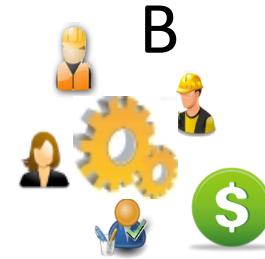
*In the last week there were 54 deploys of 625 changes by 20 people.*

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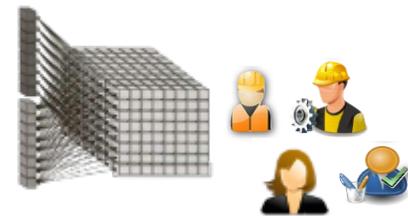


- ❑ Build the right thing
- ❑ Ability to move quickly
- ❑ Better aligned people
- ❑ Reliability & stability

## Products/Services



## Infrastructure As a service



## Service Desk



# Story Time



- ✓ 7 Devs + 2 QA
- ✓ 7+ Module
- ✓ 10 years C++ legacy code
- ✓ Few automation-test for a single Module

- ✓ Three months big-bang release
- ✓ A lot of hot-fix and urgent requests

- ✓ Three weeks-based release
- ✓ Few hot-fix

# Where we started



# What we did



# What behind the pipeline

- ✓ Trunk Development, branching for release
- ✓ Everything is under version control
- ✓ Almost everything is automated
- ✓ Multiple environments are as similar as possible
- ✓ Build quality in

谢谢！





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