

Business agile?



Devops is not enough

乔梁@百度·项目管理部



Agile?

Continuous
Integration?

Lean?

Kanban?

Scrum?



Agile?

Devops
&

Kanban?

Continuous
Integration?

Continuous Delivery

Lean?

Scrum?

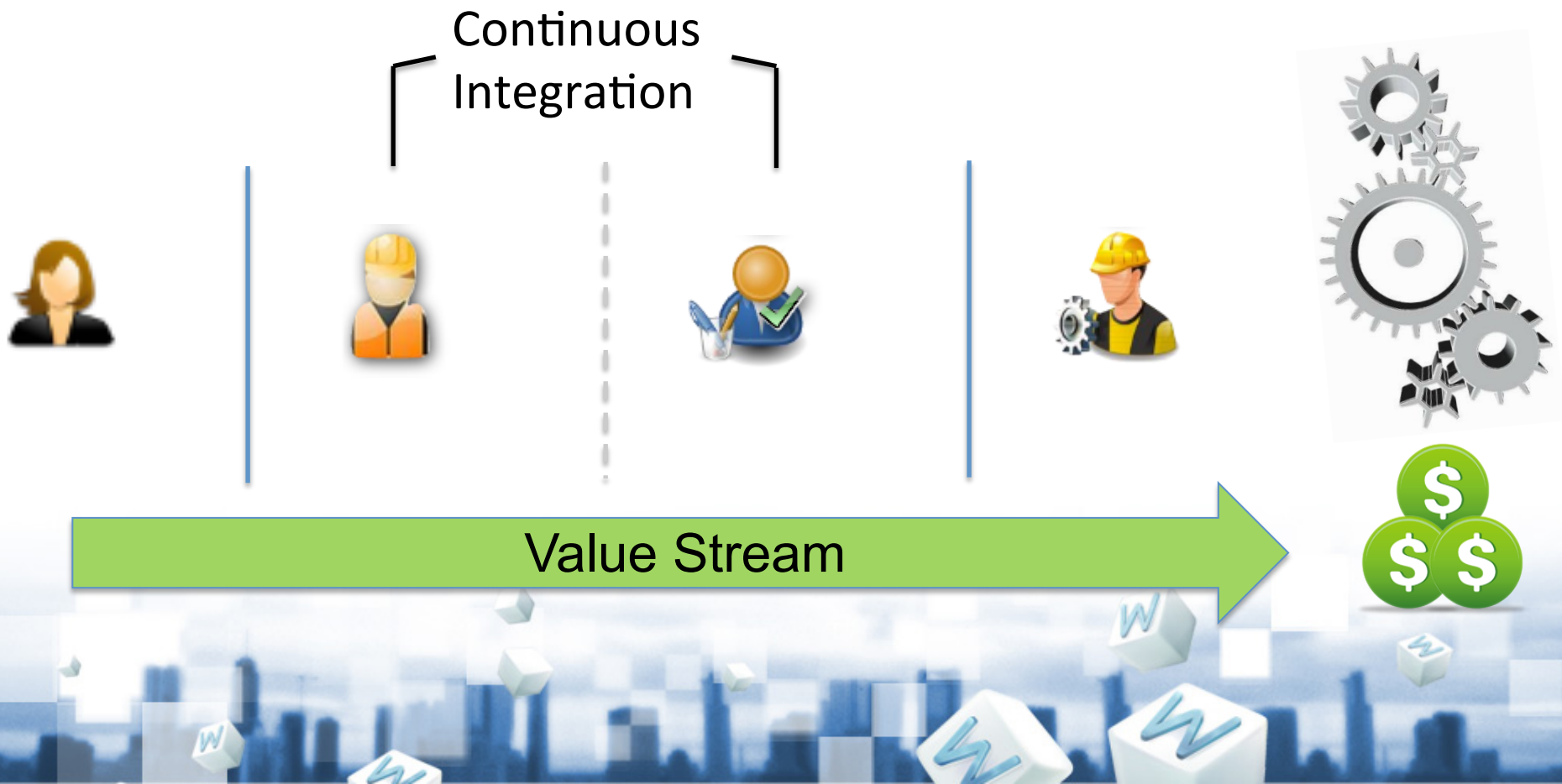


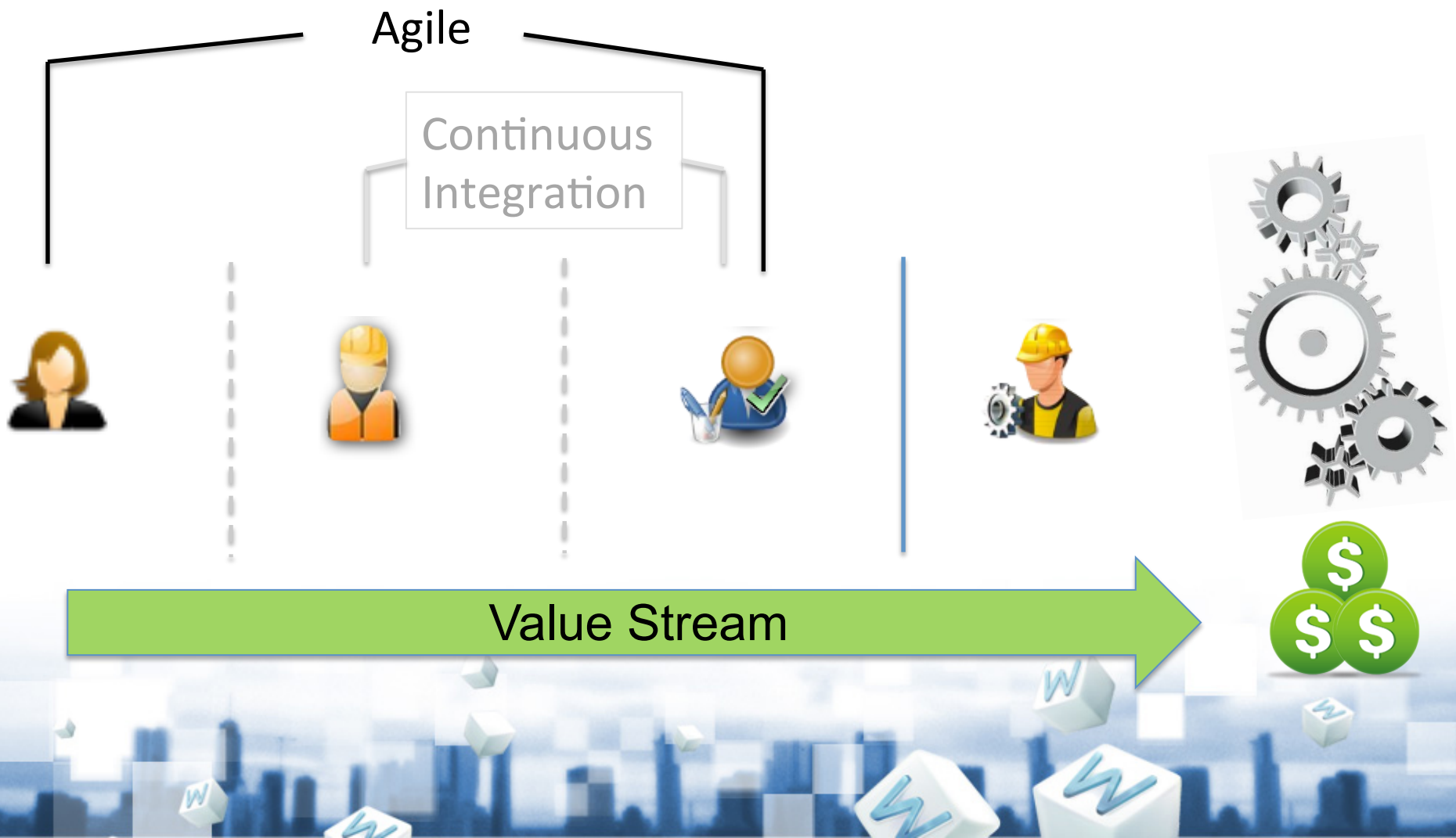
“The main obstacles to improved business responsiveness are slow decision-making, conflicting departmental goals and priorities, risk-averse cultures and silo-based information.”

---- Economist Intelligence Unit: “Organisational agility:
How business can survive and thrive in turbulent times”

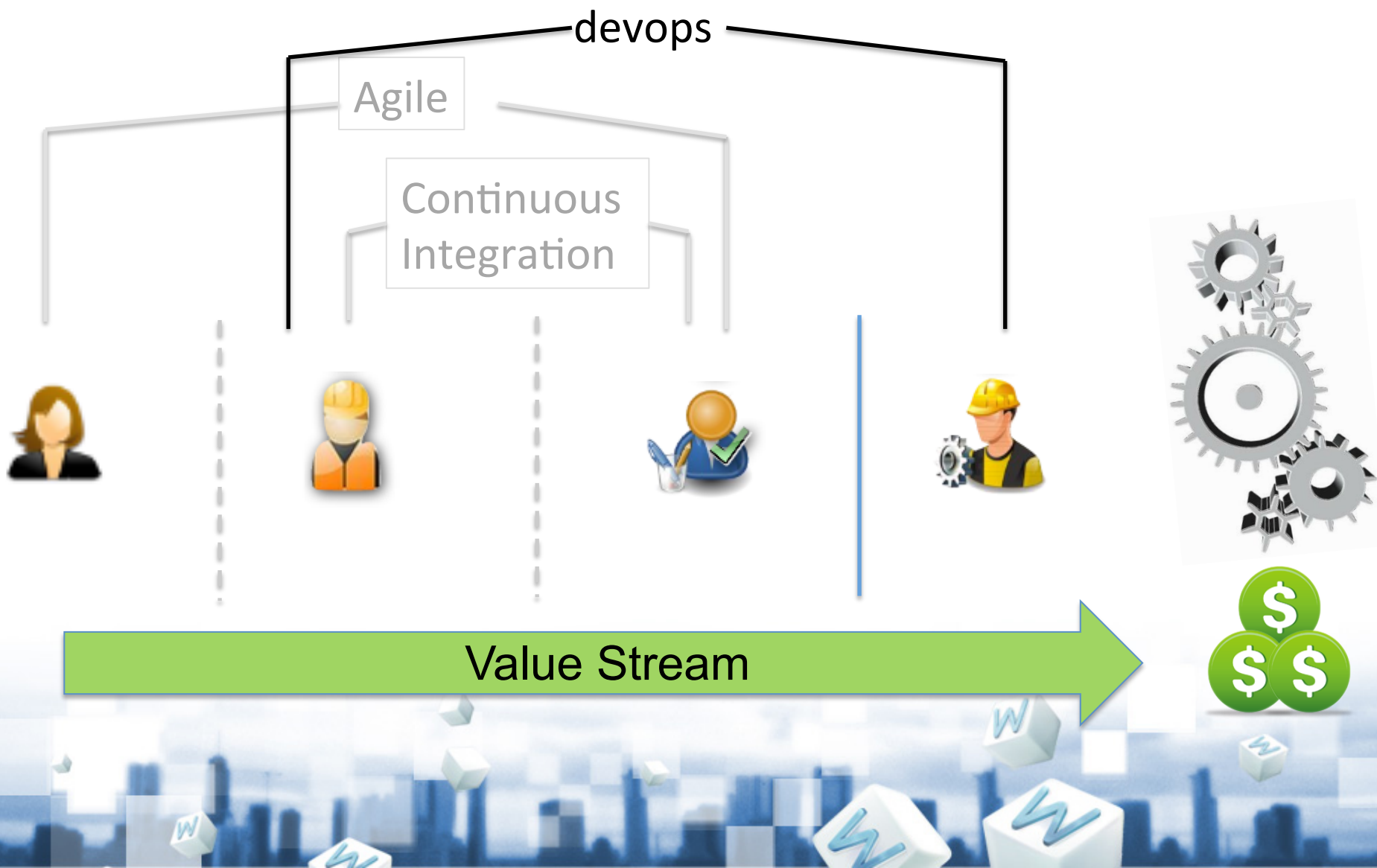












DevOps = Culture + Tools



- ✓ ops involved in inception, showcases, retrospectives
- ✓ devs go to weekly ops stand-ups
- ✓ devs rotate through ops
- ✓ organize your incentives (Hawthorne Effect)
- ✓ celebrate success together



- ✓ automation
 - Build/test/release
 - Infrastructure as code
 - Deployment and data migration

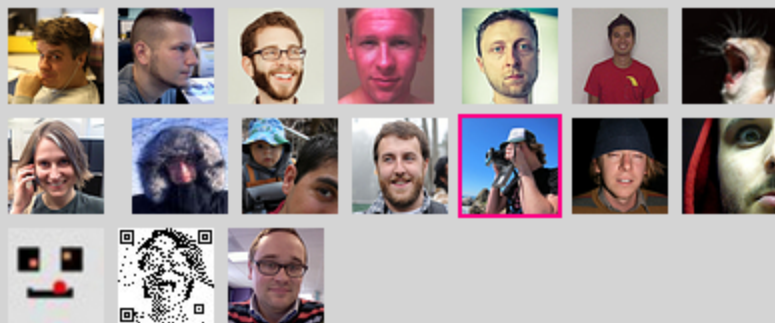
- ✓ end2end metrics
 - business metrics
 - ops metrics
 - root cause analysis



But it is not enough to enable business goals.



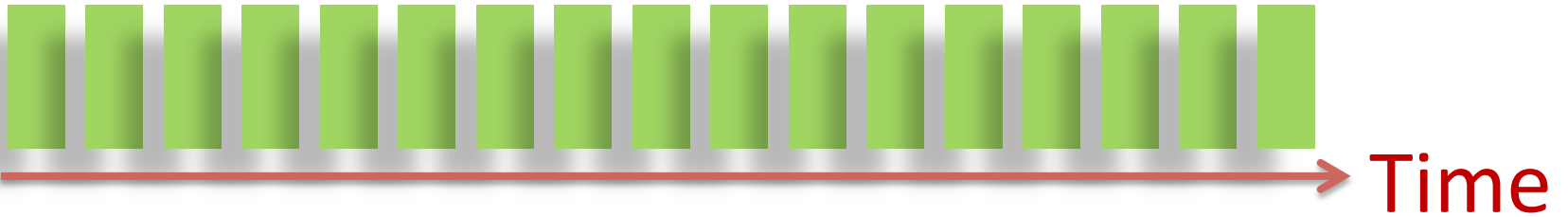
FEATURING



Flickr was last deployed 8 hours ago, including 14 changes by 2 people.

In the last week there were 54 deploys of 625 changes by 20 people.

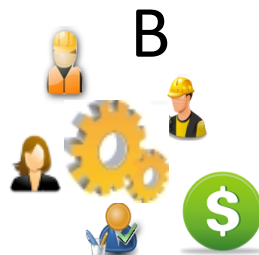
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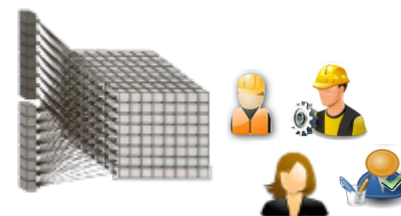
Constant flow of new features into production

- ❑ Build the right thing
- ❑ Ability to move quickly
- ❑ Better aligned people
- ❑ Reliability & stability

Products/Services



Infrastructure As a service



Service Desk



Story Time





- ✓ 7 Devs + 2 QA
- ✓ 7+ Module
- ✓ 10 years C++ legacy code
- ✓ Few automation-test for a single Module



- ✓ Three months big-bang release
- ✓ A lot of hot-fix and urgent requests



- ✓ Three weeks-based release
- ✓ Few hot-fix



Where we started





What we did





What behind the pipeline



- ✓ Trunk Development, branching for release
- ✓ Everything is under version control
- ✓ Almost everything is automated
- ✓ Multiple environments are as similar as possible
- ✓ Build quality in



谢谢！





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